

NAMRTA SHARMA

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Assistant Clinical Professor

School of Public Policy
University of Maryland, College Park
MD 20742

TEACHING PROFILE

- *Foundations of Public Policy*
- *Leadership Principles and Practices*
- *Governance: Collective Action in the Public Interest*
- *Normative and Political Dimensions of Public Policy*
- *Introduction to Research Methods for Policy Analysis*
- *Leadership, Democracy, and Ethics*
- *Managing Government Organizations*
- *Human Resources Management: Leading a diverse workforce*
- *Leadership and Change in Public and Nonprofit Organizations*
- *Human Resources Management*

AWARDS AND FELLOWSHIPS

- Senior Fellow, Institute of Public Leadership, University of Maryland, College Park
- David Gould Scholarship, American Society for Public Administration
- Public Administration Theory Network, Paten Fellowship
- American Society for Public Administration International Young Scholars program
- National Academy of Public Administration (NAPA)
Social Equity Leadership Conference (SELC) Award
- Department of Personnel and Training, Government of India
Award for Post Graduate Diploma in Public Policy
- Council of Scientific and Industrial Research, Junior Research Fellowship in Physics
India

- University Grants Commission, National Eligibility Test Certificate for Lectureship in Physics, India

PROFESSIONAL AFFILIATIONS

- American Society for Public Administration, ASPA
- Public Administration Theory Network, PATNET
- South Asian Network of Public Administration
- Association for Women in Science

EDUCATION

- **Ph.D. in Public Affairs**
The University of Texas at Dallas, Richardson, TX
- Postgraduate Diploma in Public Policy and Management
Management Development Institute, India and
George Mason University, Washington, D.C.
- Master of Science in Physics
University of Delhi, India
- Bachelor of Science in Physics
University of Delhi, India

TEACHING AND RESEARCH INTERESTS

- Governance/ Public Administration/Public Policy
- Leadership, Human Resource Management
- Digital Governance and Public Sector Innovation
- Quantitative Research Methods

PUBLICATIONS

Peer-Reviewed Articles

Sharma, N. (2025). Case study: Accused or victim?—The curious case of Dr Hasan Gokal. *Journal of Public Affairs Education*, 31(4), 420–432.
<https://doi.org/10.1080/15236803.2025.2545722>

Sharma, N., & Sabharwal, M. (2025). Antecedents of an inclusive leader in public organizations: A macro and micro perspective. *Journal of Social Equity and Public Administration*, 3(1), 158–172.

Srinivas, V., Salwan, P., **Sharma, N.**, & Sabharwal, M. (2024). COVID-19 management in India: What worked and what didn't? *Public Administration and Development*.

Sharma, N., & Sabharwal, M. (2024). Exploring the characteristics of an inclusive leader in public organizations. *Academy of Management Proceedings*, 2024(1).

Sharma, N. (2024). Nudge as an Organizational Strategy -An Overview of the Public Sector. *Occasional Paper Series*, 6(1), 16–21.

Book Reviews

Sharma, N. (2022). The third pillar: How markets and the state leave the community behind. *The Social Science Journal*, 60(2), 395–397.

Sharma, N. (2022). Power of Difference: Where the Complexities of Diversity and Inclusion Meet Practical Solutions. By Simon Fanshawe, Kogan Page, 2021, p. 249. ISBN 10: 1398601543, 13: 9781398601543. *Public Integrity*, 25(6), 674–676.

Other Publications

Manoharan, A., & **Sharma, N. (2024, June 14).** Leading, managing, and communicating through effective storytelling. *PA Times*.

Sharma, N. (2007). A comparative analysis of the organization design of agricultural research organizations in India.

CONFERENCES AND PRESENTATIONS

- **Northeastern Conference of Public Administration**
- **American Society for Public Administration**
- **Conference of Minority Public Administrators**
Invited Panelist, Webinar on Accessibility, Inclusivity, and Equity for all in observance of Invisible Disabilities Week

- **American Society for Public Administration Annual Conference**
- **Southeastern Conference of Public Administration (SECoPA)**
- **Social Equity Leadership Conference (SELC)** of the National Association of Public Administrators (NAPA)
- **Conference of Minority Public Administrators (COMPA)**

ACADEMIC SERVICE AND LEADERSHIP

ASP, Section on International and Comparative Administration (SICA) -Board Member

Public Administration and Development Journal

Editorial Board Member

ASP, Section on International and Comparative Administration(SICA)

Associate Editor, Occasional Paper Series

Perspectives on Public Management and Governance, Public Administration, Journal of Social Sciences, Academy of Management (AoM), Public Administration Review (PAR), Review of Public Personnel Administration (ROPPA), Journal of Leadership Studies, Public Administration, Asia Pacific Journal of Public Administration, Public Administration and Development, Occasional Paper Series

Reviewer

PAST PROFESSIONAL EXPERIENCE

Indian Council of Agricultural Research, *Department of Agriculture, Govt. of India*

- **Joint Secretary/Director (Administration)**
- **Deputy Secretary(Administration and Personnel)**
- **Under Secretary**
- **Senior Administrative Officer**
- **Registrar, Indian Agricultural Research Institute**